

Preventative Community Project/Community Hub Action Plan: Lead C Timmon (CT)

1. To pilot a preventative (early intervention) community team in the geographical areas of Hele and Watcombe Torbay.			
	Action	Completion date	Responsible lead
1.1	Integrating and amalgamating Health Visitors, School Nurses, Midwives and Lifestyle Workers into the local community and community services (piloting the delivery of health services from community venues, such as the Acorn Centre and the Watcombe Community Centre,)	31.3.13 On going	CT/coordinator
1.2	Agreeing the focus, functions and common systems of the Community Hub team with the multi-agency team.	31.3.13	CT
1.3	Develop the staff and pilot new ways of working, to accommodate the needs of the pilot service and service user.	31.3.13	CT/coordinator/T/L
1.4	Develop a “record log” to capture a variety of change aspects during the pilot, such as change in ways of working, issues and risk identified/encountered and attempting to capture the community spirit. This should be completed periodically (weekly) and owned / governed by the team coordinator and presented to the steering group.	30.6.13	CT/coordinator
2. To pilot a service model to deliver a community capacity building approach, in partnership with the Hele and Watcombe communities and other agencies to; Improve the health outcomes to children and young people			
	Action	Completion date	Responsible lead
2.2	Identify the needs of the community in relation to current gaps in service delivery and identify a system / process/ service to address that need.	31.3.13	CT/coordinator/T/L
2.3	Build on community strengths, capacity and relationships. To further develop opportunities for volunteers in the service provision.	31.3.13	CT/coordinator
2.4	Investigate the potential to reduce the duplication in service delivery (e.g. the amalgamation of the 2 year early years review with the 2.5 healthy child HV review) to deliver an integrated services with early year providers.	31.3.13	CT/Early Years Manager
2.5	Use closer relationships with partners to identify early when	31.3.13	CT/coordinator

	families need support providing support at level 1 under the Child's Journey - therefore building on an early intervention, prevention strategy. Capturing good practice in case studies across agencies.		ator
2.6	The identification of adult and young carers and sign posting to appropriate support networks.	28/6/13	CT/James Drummond
3. To build on existing relationships with the community and community groups e.g. Hele Angel and the Chairs of both the Hele and Watcombe Community Partnerships other community groups and individuals.			
	Action	Completion date	Responsible lead
3.1	To identify the current Community Partnership leads and other community leaders through engagement sessions in community centres, kick start sessions.	30.6.13	CT/co-ordinator
3.2	Develop a way of working with these groups over the lifetime of the pilot To work in partnership with the community groups to identify health need within the community, so inform service delivery.	30.6.13	CT/co-ordinator/steering group
4. To pilot and review the development of a 0 to 19 team in health, through integrated working with Health visitors and School Nurses in the pilot Hub.			
	Action	Completion date	Responsible lead
4.1	Complete a team multi-agency S.W.O.T analysis prior to pilot initiation based on this objective (this will aid with the final pilot report and also provide a comparator for the final multi-agency team S.W.O.T analysis.	30.9.13	CT
4.2	Pilot the removal of boundaries between Health visiting and School Nursing.	30.9.13	CT
4.3	Identify and pilot new opportunities to deliver the Public Health Agendas together.	30.9.13	CT/steering group
4.4	Develop a communication strategy for the community to build closer relationships and help with the development of an awareness of all services provision with the Hele and Watcombe areas.	30.9.13	CT
5. To pilot the Band 5's Public Health Staff Nurse working across both Health Visiting and			

School Nursing.			
	Action	Completion date	Responsible lead
5.1	The evaluation of the role and made recommendations for future team structures.	30.9.13	CT
5.2	To deliver a final project appraisal report, evaluating the pilot and making recommendations for the potential Bay wide roll out of the model. This report will include an Option Appraisal, to inform the future development of the service.	31.3.14	CT